

Insurance Committee
Meeting Minutes
January 6, 2012

The meeting was called to order at 8:30 AM.

Members Present: Jeremy Ly, David Welter, Eric Rasmusson, Dick Steele

Members Absent: Tom Poole

Also Present: Ron Severson, Shawn Hamilton, Sandy Pommier, Denise Kasper, Barb Thetard, Susan Bates

A motion was made by Welter, seconded by Steele to approve the minutes from the December 9, 2011 meeting. Motion carried.

No Public Comment.

HR Director Denise Kasper presented the cash flow chart for the Health Insurance Fund.

A motion was made by Steele, seconded by Rasmusson to approve the claims as presented:

Administration-\$50,125.29

Premiums-\$188,597.37

Vision-\$506.04

Life-\$721.21

Dental-\$88.51

\$6600.00 for 44 employees that waive the health insurance benefits

Motion carried.

Employee Flu Shots:

Kasper told the committee that the results of an employee survey poll were 68 employees would take the flu vaccine if it was free and 40 people would pay \$10.00. Director of Nursing Barb Thetard stated that the Health Department would go to all county facilities to provide the vaccine. The total cost (if free) and \$5.00 (if cost to employee was \$10.00) would be absorbed by the Health Insurance Fund to reimburse the Health Department. The committee discussed the cost to the county and the effectiveness of employees being immunized. A motion was made by Rasmusson to charge the employee \$15.00 for the vaccine. Motion was withdrawn. Ly motioned to charge the employees \$10.00. Motion withdrawn. Ly then motioned to offer the vaccine at no cost to the employee and suggested heavily marketing the offer. Steele seconded the motion. Upon roll call, the motion carried unanimously.

Under Old Business, Welter stated that he had talked to other board members in regards to a compromise for the Health Insurance benefit to board members. He suggested two proposals be made to the County Board; that the board members pay three times more premium than the employees and to completely eliminate the benefit to board members. Rasmusson was in favor of the board members paying the full premium. Welter stated that the county would save over \$200,000.00 per year by eliminating benefits to the eight board members who currently are enrolled. The committee also discussed increased deductibles, which would have to be done during the renewal period. Kasper is to draft both resolutions as per Welter's proposals and present at the next meeting.

A motion to adjourn was made by Welter, seconded by Steele. Motion carried.