

Insurance Committee

Meeting Minutes

February 10, 2012

Called to Order: 8:30 AM

Members Present: Tom Poole, David Welter, Dick Steele, Eric Rasmusson, Jeremy Ly  
Also Present: Ron Severson, Shawn Hamilton, Sandy Pommier, Susan Bates, Denise Kasper, Terry Christensen

A motion to approve the minutes from the January 6, 2012 meeting was made by Ly, seconded by Steele. Motion carried.

No Public Comment.

HR Director Denise Kasper provided the monthly spread sheet for the Health Insurance Fund.

Claims were submitted:

Employee Premiums-\$193,597.16

Stop Loss-\$50,087.57

Dental-\$88.51

Vision-\$459.82

Life-\$726.05

A motion to approve the claims was made by Ly, seconded by Rasmusson. Motion carried.

Board member Health Insurance:

Kasper presented the committee with two resolutions reflecting two different options for the board members compensation package. One omits the health insurance benefits completely and the second increases the premiums paid by the board members by three times what the employee participants pay. Welter stated that he is in favor of presenting both resolutions to the County Board; Rasmusson stated that he feels that board members are not full time employees, therefore not eligible for the benefit.

Ly made a motion to recommend to the County Board the resolution to eliminate the health insurance benefit to board members, Rasmusson seconded. Upon roll call, four ayes (Ly, Welter, Rasmusson, Steele) one nay (Poole). Motion carried.

The resolution reads:

*"For all County Board members with a term of office beginning Monday December 3, 2012 whether for two years or four years the salary shall remain as indicated in resolution # 2011-051 however the total compensation shall be reduced as no County Board Member shall be eligible for health insurance through the County of Grundy"*

Ly motioned to recommend to the County Board the resolution to increase the premiums by three times for board members, Steele seconded. Upon roll call, motion carried unanimously.

The resolution reads:

*"For all County Board members with a term of office beginning Monday December 3, 2012 whether for two years or four years the salary shall remain as indicated in resolution # 2011-051, and County Board*

members shall be eligible for Health Insurance and shall contribute the following percentage based on the full premium.

*When participating in the yearly Health Screening*

Employee	15%
Employee +1	24%
Family	30%

*When not participating in the yearly Health Screening*

Employee	30%
Employee +1	45%
Family	60% "

Kasper clarified that the resolutions stated "Health Insurance" which means and includes medical, vision, dental and life insurance. The committee agreed.

No Old/New Business/Executive Session

A motion to adjourn was made by Ly, seconded by Steele. Motion carried.

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