Insurance Committee

Meeting Minutes

April 5, 2012

The meeting was called to order at 8:30 AM

Members Present: Tom Poole, Jeremy Ly, Dick Steele
Members Absent: Eric Rasmusson, David Welter
Also Present: Ron Severson, Shawn Hamilton, Sandy Pommier, Susan Bates, Derek Wright, Denise Kasper
Media: Terry Christensen

A motion to approve the minutes from the February 10, 2012 meeting was made by Ly, seconded by Steele. Motion carried.

No Public Comment.

HR Director Denise Kasper presented the cash flow report for the Health Insurance Fund. A motion to approve the claims as submitted was made by Ly, seconded by Steele. Motion carried.

Derek Wright, Northern Insurance Service Ltd, presented the 2012-2013 Employee Benefits Plan Renewal Update. Wright requested permission to remarket the County Health Plan to all fully insured carriers and stop loss companies. The Life, Dental or Vision will not be remarketed at this time. Wright stated that in May the final claims numbers will be available for underwriting review; in June he will present the renewal and recommendations and present to the full board for approval. The committee discussed the option of fully insured vs self-insured. A motion was made by Ly, seconded by Steele to authorize Wright to remarket the county health plan. Motion carried.

County Administrator Hamilton presented county and employee premium rates from past years as well as current rates that reflected anticipated increases. Also discussed was the savings that will be created by the board members not having insurance benefits.

Kasper stated that she plans to be proactive in educating the employees on the potential premium increases by including it in the employee newsletter. She also told the committee that the Benefit Fair, including the health screening, is scheduled for July 12th and July 17th for the Sheriff's Department.

No executive session was held.

No New/Old Business was discussed.

A motion to adjourn was made by Ly, seconded by Steele. Motion carried.

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