Insurance Committee
Meeting Minutes
December 10, 2010

The meeting was called to order at 8:30 AM.

Members Present: Ly, Welter, Rasmusson, Throneburg, Steele

Also Present: Ron Severson, Dan Duffy, Sandy Pommier, Denise Kasper

A motion was made by Steele, seconded by Welter to approve the minutes from the November 5, 2010 meeting. Motion carried.

HR Director Denise Kasper updated the committee on the county's current health, vision, dental and life insurance plans.

Rasmusson stated that he would like to have premium and coverage comparisons done between the county and the private sector. Ly added that the private sector also has many benefits that the county does not.
County Administrator Dan Duffy explained the county's stop loss program and Kasper stated the current premiums paid by participating county employees.

The committee discussed possible incentives for employees not participating in the health insurance.
Throneburg suggested that an expert attend a meeting to review the standards of each sector.
Kasper stated that out of 180 eligible county employees, 145 participate.

A motion was made by Throneburg, seconded by Steele to approve the claims:
Administrative Cost-$39,414.69
Premiums-$175,017.88
Dental-$150.94
Life-$627.27
Vision-$485.59
Northern Insurance-$1215.00
Motion carried.

Kasper presented a letter of agreement between the Epic Group SC (Morris Hospital ER doctors) and the Grundy County Employee Health Plan. This agreement will reduce all future billings by 40% of billed charges. A motion was made by Throneburg, seconded by Steele to recommend the agreement to the County Board for approval. Motion carried.

The committee agreed to not change the time or date of the meeting.

A motion to adjourn was made by Steele, seconded by Welter. Motion carried.

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