Insurance Committee

Meeting Minutes

January 7, 2011

The meeting was called to order at 8:30 AM

Members Present: Ly, Steele, Rasmusson, Welter
Also Present: Ron Severson, Dan Duffy, Sandy Pommier, Ralph Wagner, Mike Throneburg, Denise Kasper, Derek Wright, Susan Bates

A motion to approve the minutes from the December 10, 2010 meeting was made by Welter, seconded by Steele. Motion carried.

HR Director Denise Kasper presented and reviewed the Cash Flow Chart for the Health Insurance Fund.
The claims were presented.
Administration-BAS-$38,452.34
Employee Premiums-$175,017.88
Dental-$179.81
Life-$633.07
Vision-$473.45
A motion to approve the claims was made by Throneburg, seconded by Welter. Motion carried.

Derek Wright, Northern Insurance Company, introduced himself to the committee and explained his relationship to the county. Bates interjected to clarify a statement by Wright in regards to the Health Insurance Fund. Wright presented the Grundy County Employee Benefits Plan Review including broker/consultant roles and responsibility, cost containment efforts since 2008 and benchmarking data. A discussion was held. Derek entertained questions and concerns in regards to lowering the county expenditures by changing current features of the plan. Committee Chairman Ly added that he was in favor of not increasing employee premiums or decreasing benefits due to the lack of raises.

Under Old Business, Bates reminded the committee to always comply with the HIPAA laws in regards to maintaining confidentiality.

Ly told the committee that the next meeting is scheduled for February 4, 2011.
A motion to adjourn was made by Welter, seconded by Steele. Motion carried.

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