Insurance Committee
Meeting Minutes
May 6, 2011

Members Present: Tom Poole, Jeremy Ly, Eric Rasmusson, David Welter, Dick Steele
Also Present: Ron Severson, Dan Duffy, Sandy Pommier, Denise Kasper, Derek Wright, Susan Bates

Approval of April 8, 2011 meeting minutes-Steele/Ly. Motion carried.

HR Director Denise Kasper reviewed the Health Insurance Fund.

Approval of Claims: Rasmusson/Welter. Motion carried.
BAS-$38,941.05
Premiums-$169,885.74
Dental-$210.90
Life-$620.06
Vision-$425.69
Northern Insurance Group (Derek Wright)-$1350.00.

Kasper discussed the health screening offered to all employees and spouses currently enrolled in the health insurance plan and all board members and requested that all employees eligible for benefits(30 + hours) be offered the screening at no charge, excluding spouses of non benefit participating employees. A motion was made by Rasmusson, seconded by Steele to authorize Kasper to offer the health screening to all employees and only spouse enrolled in the medical plan. Motion carried.
A motion was made by Rasmusson, seconded by Steele to approve the contract with Lifetime Fitness for the health screenings. Motion carried.

Derek Wright, Northern Insurance Group, provided information to the committee in regards to the 2011 plan change recommendations. These changes included ER visit copay increases (from $50.00 to $150.00), employee contribution increases (already scheduled) and waiver of enrollment incentives. The incentive would be to offer $50.00 per employee per month for individual and families that access healthcare through a spousal employer vs the county's plan.
A motion was made by Welter, seconded by Rasmusson to approve the plan change recommendation s as stated. Motion carried.

Board Chairman Severson discussed researching the negotiation of the charge for a common procedure that is costly and most importantly, crucial to early detection of cancer. Mr. Wright is to look into the suggestion.

Poole told the committee that Denise Kasper's evaluation is due and asked for input by Tuesday.

Ly extended his appreciation to Wright, Kasper and Poole for their efforts.

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A motion to adjourn was made by Rasmusson, seconded by Steele. Motion carried.

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