

August 5, 2011

The meeting was called to order at 8:30 AM.

Members present: Committee Chairman Tom Poole, David Welter, Dick Steele, Jeremy Ly, Eric Rasmusson, and Ann Gill.

Also Present: Denise Kasper, Derek Wright, Heidi Miller, and Susan Bates.

A motion was made to approve the minutes from the July 8, 2011 meeting Steele, seconded by Ly. Motion passed.

A motion was made by Welter to accept the claims, seconded by Steele. Motion passed.

Kasper discussed the proposal concerning Medicare and amendments that were made. Kasper requested a motion to accept those amendments. Steel motioned, by seconded. Motion passed.

Derek Wright discussed the concept concerning how retired county employees should consider dropping the County health insurance and accept Medicare as the sole provider based on cost. Wright also discussed the differences between premiums paid by those who were over 65 years old and still working and those who were retired. A working example was provided and discussed by the committee. Discussion from the committee included questions on how this would be applied to the county employees who are over 65 years old and working and retired. Bates provided insight on age discrimination assues. No recommendations were made at this time, as it was brought purely for discussion purposes.

Kasper continued to discuss the County Board premiums and how it was discussed how the employee contribution and the county board contribution should change. Bates reminded the committee that this policy would not be enacted until after the November 2012 elections and would need to be in the form of a resolution. Gill represented that this was discussed at the Personnel Committee and that it was considered that the county board members should have to contribute more as they are not full-time employees of the county. Kasper highlighted her memo dated August 3, 2011 in which she stated that with Gill and Poole had discussed a two tiered system for employee health insurance premiums for a single person verses family coverage. At this point the committee stated that it should be taken back to Personnel and that this issue would be discussed further.

A motion to adjourn was made by Welter, seconded by Rasmusson. Motion passed.