Insurance Committee
Meeting Minutes
September 9, 2011

The meeting was called to order at 8:30 AM

Members Present: Tom Poole, Dick Steele, David Welter, Eric Rasmusson
Member Absent: Jeremy Ly
Also Present: Ron Severson, Sandy Pommier, Denise Kasper

A motion to approve the minutes from the August 5, 2011 meeting was made by Steele, seconded by Rasmusson. Motion carried.

No Public Comment.

HR Director, Denise Kasper, presented the Cost Analysis for the claims and the cash flow chart for the Health Insurance Fund.
Claims presented:
Stop Loss-$49,503.70
Premiums-$185,939.21
Dental-$210.90
Vision-$482.10
Life-$810.10
A motion to approve the claims was made by Rasmusson, seconded by Welter. Motion carried.

Kasper presented an amendment to the Grundy County Group Medical Benefit Plan. The amendment #4, under Plan Participation has added coverage for Civil Union Partners and dependents; proof of the Civil Union is required. A motion to approve the amendment as presented was made by Welter, seconded by Steele. Motion carried.

Kasper told the committee that the Personnel Committee had made a recommendation to the Insurance Committee in regards to the board members eligibility for health insurance coverage as follows: " A motion was made by Boggs, seconded by Gill to make a recommendation to the Insurance Committee the approval of HR's proposal with a future goal being the elimination of health insurance benefits for board members. Motion carried. The proposal made by HR was to move to a percentage amount (based on full premium) rather than a fixed amount for employee premiums. The committee discussed the matter including concerns with premiums being substantially lower than the public sector and inequity between non union and union employees. A motion was made by Welter, seconded by Steele to approve the proposal as presented by HR. Upon roll call, three ayes(Poole, Steele, Welter) one nay(Rasmusson). Motion carried.

The committee then further discussed the eligibility of the board members for health insurance coverage. HR proposed that the board members premiums be 5% higher than the other participants and stated that she has had employees express concerns with board members getting the benefits when part time employees do not. The committee discussed the possibility of the board chairman remaining eligible for the benefits; Severson disagreed. A motion was made by Welter, seconded by Rasmusson to recommend to the County Board in October 2011 the elimination of health insurance benefits for all board members. Upon roll call, three ayes (Rasmusson, Welter, Steele) one nay (Poole). Motion carried.

A motion to adjourn was made by Welter, seconded by Rasmusson. Motion carried.

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