

Insurance Committee

Meeting Minutes

November 4, 2011

The meeting was called to order at 8:30 AM

Members Present: Tom Poole, David Welter, Dick Steele
Members Absent: Eric Rasmusson, Jeremy Ly
Also Present: Ron Severson, Sandy Pommier, Ken Iverson

A motion to approve the minutes from the October 7, 2011 meeting was made by Steele, seconded by Welter. Motion carried.

No Public Comment.

HR Director Denise Kasper presented the cash flow chart for the Health Insurance Fund.

Claims presented:

Administration/Stop Loss Fee \$50,737.45

Premiums-\$150,119.89

Life Insurance-\$586.00

Vision Insurance-\$596.11

A motion to approve the claims as presented was made by Welter, seconded by Steele. Motion carried.

Board Member Health Insurance:

Kasper presented several percentage options including the 10/15/20 % proposal that was presented and approved by the Personnel Committee on 8-11-11. Kasper stated that Livingston County provides no coverage to board members, Kendall County provides coverage at the same employee rate, Kankakee County passed a resolution for no coverage for incoming board members and surrounding municipalities do not provide coverage. Steele asked if there had been negative employee feedback on the matter; Kasper replied that the part time employees have complained. Iverson attended the meeting to express his thoughts and is in favor of the percentage increase for board members and no longer offering to incoming board members. Welter agreed with no longer offering to incoming board members however felt that a higher percentage increase should be considered. A motion was made by Steele, seconded by Poole to recommend to the County Board a 10/15/20 % rate to current eligible board members, effective 12-1-2012 and no future board members will be eligible for insurance benefits. Upon roll call, two ayes (Poole, Steele) one nay (Welter). Motion carried.

Health Screening Claim:

A motion to approve the claim in the amount of \$21,314.00 was made by Welter, seconded by Steele. Motion carried. Kasper told the committee that there were 215 participants.

Employee Premium Increases:

Kasper stated that effective December 1, 2011 the employee contribution rate will increase by 5%.

A motion to adjourn was made by Welter, seconded by Steele. Motion carried.

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