Insurance Committee

Meeting Minutes

December 9, 2011

The meeting was called to order at 8:30 AM

Members Present: Jeremy Ly, Eric Rasmusson, Dick Steele
Members Absent: Tom Poole, David Welter
Also Present: Ron Severson, Sandy Pommier, Denise Kasper, Derek Wright, Susan Bates, Ken Iverson

A motion to approve the minutes from the November 4, 2011 meeting was made by Steele, seconded by Rasmusson. Motion carried.

HR Director Denise Kasper presented the claims:
Premiums-$189,724.34
Stop Loss-$50,734.45
Vision-$542.78
Dental-$210.90
Life-$630.41
A motion to approve the claims was made by Rasmusson, seconded by Steele. Motion carried.

Board Member Health Insurance Resolution:
Kasper presented the resolution that was created based on the motion that was made by the committee at the last meeting. The resolution would be effective December of 2012 and would not provide health insurance for newly elected board members and would continue to provide health insurance for those incumbent board members who currently have health insurance at a higher premium rate than that of participating full time employees. A lengthy discussion was held. Rasmusson expressed his concerns with the fairness of the resolution with regard to the public, part time employees and newly elected board members. Rasmusson made a motion to amend the resolution to offer all board members single coverage health insurance. No second to the motion. Motion failed.
Iverson attended the meeting to voice his feelings about the potential decision to change or discontinue the health insurance benefit to the board members. Rasmusson stated that he felt Iverson's concerns were not in the best interest of the public. Rasmusson then made a motion to exclude all board members from health insurance benefits after 2012. No second, motion failed.
Steele stated that he was not seeking reelection in 2012 and was not comfortable making decisions for the future. Further discussion was held. Ly made a motion to recommend to the County Board the resolution as presented by HR with no amendments. Steele seconded the motion. Upon roll call, two ayes (Steele, Ly) one nay (Rasmusson). Motion carried.

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Employee Flu Shots 2012:
Director of Nursing Barb Thetard stated that the Health Department would be willing to offer county employees flu shots at no cost; the county would absorb the cost at a reduced price. The committee directed Kasper to poll the employees in order to find out if there would be an interest and also to determine the amount of the vaccine to order.

Life Tim Fitness Results:
Derek Wright, Northern Illinois Insurance, attended the meeting to present the Grundy County Screening Aggregate Report, Year over Year Report (July 2009-July 2011. The county's corporate wellness score for 2011 was 67.80, which was a decrease of 15.68 from 2010. Wellness scores from 75-100 = Good Overall Health.

A motion to adjourn was made by Rasmusson, seconded by Steele. Motion carried.

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