Personnel Committee Meeting Minutes August 11, 2011

The meeting was called to order at 4:00 PM

Members Present: Millie Dyer, Ann Gill, Dave Boggs, Dick Joyce, John Roth
Also Present: John Almer, Sandy Pommier, Denise Kasper, Kay Lynn Shoemaker, Stran Bates
Lana Phillips, Marcy Miller

A motion to approve the minutes from the July 14, 2011 meeting was made by Boggs, seconded by Gill. Motion carried.

HR Director, Denise Kasper updated the committee on the posted employment positions and terminations.

Kasper told the committee that there were 213 participants for the recent health screening.

Kay Lynn Shoemaker, Health Administrator, provided the report to update the committee on the Health Department. Shoemaker included information on the FY2012 budget, meetings attended, union negotiations and the IPLAN.

She also discussed a mental health employee that would be attending a seminar out of state on August 25 & 26. A motion was made by Boggs, seconded by Joyce to approve the travel request. Motion carried.

Kasper presented the proposed changes to health insurance premiums for the board members. The proposal was to move to a two vier system (one for employees, one for participating board members). Gill stated that she along with/Iom Poole and Rasper discussed the option of no longer offering the benefit to board members. Bogs added that he was in favor of omitting the benefit, with the exception of the board chairman, due to that position being full time. Boggs also stated that this action would produce a substantial cost savings to the county. A motion was made by Boggs, seconded by Gill to make a recommendation to the Insurance Committee the approval of HR's proposal with a future goal being the elimination of health insurance benefits for board members. Motion carried.

A motion was made by Gill, seconded by Joyce to enter into executive session to discuss personnel issues. Upon foll call, motion carried.

A motion was made by Gill, seconded by Joyce to return to open session.

A motion was nade by Boggs, seconded by Roth that the results given of the review of the HR Director was not the consensus of the total committee. Motion carried.

Kasper was asked to provide the committee with a listing of the employees/deputies that are currently participating in SLEP.

A motion to adjourn was made by Joyce, seconded by Gill. Motion carried.