Insurance Committee
Meeting Minutes
November 5, 2010

Called to Order: 8:30 AM

Members Present: John Almer, Dick Olson, Ken Iverson, Millie Dyer, Ann Gill

Also Present: Frank Halpin, Dan Duffy, Sandy Pommier, Denise Kasper, Susan Bates, Marty Joseph, Curtis Bates, Derek Wright

A motion was made by Dyer, seconded by Olson to approve the minutes from the October 8, 2010 meeting. Motion carried.

Claims approved:
Premiums-$173,603.52
Administration-$39,309.02
Dental-$84.74
Life-$630.17
Vision-$461.48
Medical Reimbursement per Union Contract-$236.47
Motion to approve by Dyer, seconded by Gill. Motion carried.

Derek Wright, Northern Insurance, reviewed the health screening results. He stated that the overall wellness score was 83.48 out of a possible score of 100 which is calculated by averaging the risk factors of all individuals that participated in the screening. The score fell in the range of 75-100 equaling good overall health. The committee discussed possible ways to improve on some of the lower scoring categories.

Wright also reviewed the benefit Plan Cost Summary dated 8/01/09-7/31/10 including medical claims and prescriptions.

Denise Kasper presented a new law which requires the county's group health plan to be amended due to the Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008. This law ensures that all financial requirements and treatment limitations applicable to psychiatric/substance abuse disorder benefits are no more restrictive than those financial requirements and treatment limitations placed on medical benefits. A motion was made by Olson, seconded by Iverson to approve the amendment. Motion carried.

A motion to enter into executive session to discuss litigation/personnel matters was made by Gill, seconded by Dyer. Upon roll call, motion carried.

A motion was made by Iverson, seconded by Olson to return to open session. Motion carried.

A motion was made by Olson, seconded by Iverson to pay the claim discussed in executive session in the amount of $7220.00. Motion carried.

A motion to adjourn was made by Dyer, seconded by Iverson. Motion carried.

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