

Personnel Committee
Special Meeting Minutes
May 6, 2010

The meeting was called to order at 4:30 PM

Members Present: Ann Gill, John Galloway, Greg Redford, Dick Joyce, Mike Lutz
Also Present: Frank Halpin, Dan Duffy, Sandy Lucas, Denise Kasper, Susan Bates, Lana Phillips, Marcy Miller, Terry Marketti

No Public Comment.

Dan Duffy presented a proposal to set the salaries for terms of the Grundy County Treasurer, County Clerk and Recorder, County Board Members and Sheriff. These salaries are required by State law to be set 180 days prior to their election. These positions also receive a State stipend, all of which were reduced except for the County Clerk and Recorder, due to the States current fiscal problems.
A lengthy discussion was held in regards to the salary of the Circuit Clerk, which was set in 2008 for a four year term, and the committee's decision to keep the Treasurer's, County Clerk and Recorder's, and Circuit Clerks salaries equivalent.

Redford expressed concerns with the proposed salaries not being consistent with the other non-union employees, who received no increase for 2009. Marketti added that he was not comfortable with taking a raise when his non-union employees weren't receiving one. County Clerk Phillips stated that she would not be happy with no increase and felt that she deserved to be equally compensated to the Circuit Clerk, who had less years of service. Marketti requested no increase for the four year term. The committee figured several salary scenarios for the four year terms and a motion was made by Joyce, seconded by Redford to recommend to the Finance Committee the salary proposal as presented with the exception of the Sheriff, which will be no increase and the stipend for Safety Director reviewed in two years.

Joyce amended the motion to set the sheriff's salary at \$102,500.00 for the four year term. A discussion was held.

Joyce withdrew his amendment, Joyce withdrew his first motion, Redford withdrew his motion to second.

A motion was made by Joyce, seconded by Lutz to recommend to the Finance Committee to set the salaries of the County Treasurer, County Clerk and Recorder as recommended as follows:

County Treasurer & County Clerk and Recorder

12/1/10-11/30/11-\$74,825.00

12/1/11-11/30/14-\$76,696.00

Motion carried.

The committee discussed the sheriff's salary. Gill stated that the salaries considered must be set for the elected official position, not for person currently in the position, the committee agreed. Joyce agreed and felt that the position should receive the increase. Galloway reiterated that the sheriff had requested no increase and that he felt his request should be honored.

A motion was made by Redford, seconded by Lutz to recommend to the Finance Committee that the Sheriff's salary be set as follows:

12/1/10-11/30/12-\$100,794.00

12/1/12-11/30/13-\$103,314.00

12/1/12-11/30/14-\$105,897.00

Motion carried.

The committee discussed the salary proposal for the County Board Members. A motion was made by Redford, seconded by Lutz to recommend to the Finance Committee that the base salary for the term of office of 12/1/10-11/30/12 remain fixed at \$6,500.00.

Motion carried.

A motion to adjourn was made by Lutz, seconded by Redford. Motion carried.