

Special Personnel Committee

Meeting Minutes

September 5, 2008

The meeting was called to order at 9:30 AM

Members Present: Ann Gill, Millie Dyer, Dick Joyce and John Galloway

Also Present: Frank Halpin, Dan Duffy, Sandy Lucas, John Callahan, Amanda Andreano and Marcy Miller

No public comment.

Amanda Andreano presented a county comparison for the salaries of the attorneys of the State's Attorney's office. Sheldon Sobol had requested a 6% salary increase. Ms. Andreano recommended to approve the increase as requested.

Frank Halpin stated that the FY09 budget will be placed on file on September 9, 2008, however the matter could still be acted on for 30 days if time was needed to further review.

Chairperson Ann Gill stated that the request was not submitted at the required time, the county currently has a balanced FY09 budget and suggested to deny the request.

Millie Dyer expressed concerns with the increase being much larger than the rest of the employees and the fairness of the matter.

The committee discussed the possibility of the attorney positions being re-evaluated by the Hay system.

A motion was made by Millie Dyer and seconded by John Galloway to deny the request and give the attorneys the 2.5% increase. Motion carried.

John Callahan attended the meeting to revisit his request to make the Chief Deputy a full time position including benefits. Dan Duffy updated the committee as to the outcome of the Education Committee meeting held on September 3, 2008 which was no recommendation to the Personnel Committee. Callahan expressed his concerns with the decision of the Education Committee and feels that the survey including surrounding counties was not a fair comparison. Millie Dyer presented a summary of cases from 1999-2008. John Galloway researched the matter to find that the position was already earning a salary greater than other Deputy counties of comparable size.

Ann Gill suggested adding the salary of the Deputy Chief (to be made an "on call" position) to the salary of the Chief Deputy. Callahan agreed and added that the Chief Deputy would also be utilizing the current Deputy Chief's office, therefore vacating the conference room. A motion was made by Dick Joyce and seconded by John Galloway to agree with the Education Committee and not recommend the position be full-time. One no vote, two yes votes. Motion carried.

The agenda item of Administrative Secretary Job Description will be discussed at the

next scheduled meeting.

A motion to enter into executive session to discuss personnel issues was made by Dick Joyce and seconded by Millie Dyer. Upon roll call, motion carried.

A motion to return to open session was made by Millie Dyer and seconded by Dick Joyce. Motion carried.

No action was taken from the discussion in executive session.

A motion to adjourn was made by John Galloway and seconded by Millie Dyer. Motion carried.

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