

Insurance Committee

Meeting Minutes

May 8, 2009

Called to order at 8:30 AM

Present: John Almer, Willie Rodosky, Dick Joyce, Millie Dyer, Frank Halpin, Dan Duffy, Sandy Lucas, Denise Kasper, Derek Wright

A motion to approve the minutes from the April 3, 2009 meeting was made by Rodosky, seconded by Dyer. Motion carried.

A motion to approve the claims for \$141,815.17 to the Health Insurance Trust and \$33,795.79 to BAS was made by Joyce, seconded by Dyer. Motion carried.

Denise Kasper presented an Insurance Cash Flow chart reflecting the revenues and expenses through March 2009. The committee discussed the current balance in the fund and what balance should remain in the fund.

Derek Wright from Northern Insurance Services, LTD, gave a presentation to the committee in regards to his company acting as the insurance broker for the county health insurance.

Mr. Wright explained the differences between a third-party administrator and an insurance broker. The third-party administrator currently acts as the county's broker. HR Director Denise Kasper stated that she feels the county could benefit from an independent broker to be certain that the county is getting the most economical deal by researching every available option. Dan Duffy agrees that having a professional side to work along with HR would be helpful.

Mr. Wright presented comparisons of fully insured plans vs self-funded plans. He also developed an administrative fee comparison between BAS and another third-party administrator. By doing so, showed a substantial savings on the annual health screenings(BAS-\$190.00/Comparison-\$80.00) as well as the monthly medical administration fee per employee(BAS-\$19.50/Comparison-\$12.00).

Mr Wright expressed the importance of strictly following the HIPPA laws in order to provide legal law insulation.

Mr. Wright excused himself and the committee conferred to look into the monetary differences and explore the matter further.

No action was taken on the change in health insurance brokers and will be further discussed.

Denise Kasper discussed with the committee the benefits of changing the contract term

with BAS to coincide with the county's fiscal year.

A motion to enter into executive session to discuss personnel matters was made by Rodosky, seconded by Joyce. Upon roll call, motion carried. Dyer had left the meeting.

A motion to return to open session was made by Rodosky, seconded by Joyce. Motion carried.

The committee did not take any action on the discussions from the executive session.

Under new business, HR told the committee that as of June 1, 2009 Illinois had passed a law stating that parents with insurance policies that cover dependants to qualify the dependants to be up to 26 years of age. However, the county complies with the Federal laws, therefore this does not apply.

A motion to adjourn was made by Joyce, seconded by Rodosky. Motion carried.

Not for Records Only
For Information