

Insurance Committee

Meeting Minutes

July 10, 2009

Meeting called to order at 8:30 AM

Members Present: John Almer, Dick Joyce, Ken Iverson

Also Present: Frank Halpin, Dan Duffy, Sandy Lucas, Denise Kasper, Susan Bates

A motion to approve the minutes from the June 5, 2009 meeting was made by Joyce, seconded by Iverson. Motion carried.

A motion to approve the claims for BAS Administration Fee for \$33,250.00 and employee contributions for \$141,261.68 was made by Joyce, seconded by Iverson. Motion carried.

Denise Kasper presented the Health Insurance fund cash flow chart. The committee requested that she include the fund balance in the chart.

Ms. Kasper stated that she was unable to determine whether the board members were included in the county employee life insurance plan. A motion was made by Iverson, seconded by Joyce to include the board members on the county life insurance plan. Motion carried.

Ms. Kasper sought guidance from the committee on the decision of retirees receiving a discounted insurance premium if they participate in the health screening. A motion was made by Iverson, seconded by Joyce to give no discount to the retirees. Motion carried.

Dan Duffy prepared a memo and RFP presentations in regards to an insurance consultant to assist the HR Director on an as needed basis. Duffy received four RFP's in which the committee reviewed. A motion was made by Iverson, seconded by Joyce to accept Derek Wright, Northern Insurance Service, LTD as the insurance consultant on an as needed basis, not to exceed \$20,000.00. Motion carried. A contract for the services will be drafted and brought to the next scheduled meeting.

Under Old Business, Ms. Kasper updated the committee on the county portion/COBRA equivalent insurance premiums and the open enrollment.

A motion to adjourn was made by Iverson, seconded by Joyce. Motion carried.