

Personnel Committee

Special Meeting

May 29, 2009

Called to Order at 8:00 AM

Members Present: Ann Gill, Millie Dyer, John Galloway, Dick Joyce

Also Present: Frank Halpin, Dan Duffy, Tom Poole, Sandy Lucas, Denise Kasper, Sheldon Sobol, John Callahan

Denise Kasper, HR Director, presented the positions that were submitted to her for re-evaluations. Included in the submissions were the Assistant State's Attorneys (Ron Ellis, John Schaller, Kyle Klukas, Matt Mueller, Susan Bates) and the Coroner's Administrative Deputy Coroner Karen Connor.

Surrounding counties were polled for salary comparisons. Sheldon Sobol felt that the information presented was inaccurate. Frank Halpin and Tom Poole added that there aren't as many new dollars in the budget as last year and that the county needs to pin down what we have to spend. After a lengthy discussion, a motion was made by John Galloway and seconded by Dick Joyce to recommend to the Finance Committee a 6% increase for Ellis, Schaller, Klukas and Bates and a set salary of \$50,000.00 for Mueller for the FY2010 salaries, not subject to any additional FY2010 increases. Motion carried.

The committee and John Callahan discussed the position of Karen Connor. When asked by the committee what the requested salary be, Mr. Callahan replied between \$31,000.00 and \$32,000.00. Ms. Connor's duties were outlined and salary also compared to other counties. A motion was made by Millie Dyer and seconded by John Galloway to recommend to the Finance Committee a 5% increase for the Coroner Administrative Deputy for the FY2010. Motion carried.

Halpin added that all county offices should be open during the lunch hour to service the public.

Also reviewed was the salary of Pete Dolan, Admin. Building Maintenance Department employee. Dan Duffy stated that Mr. Dolan's current salary is lower than other employees with less years of service in the same position. A motion was made by Millie Dyer and seconded by Dick Joyce to recommend to the Finance Committee to increase Mr. Dolan's FY2010 salary to \$14.00 per hour. Motion carried.

HR and the committee discussed the FY2010 salary options for non-union county employees. The options included giving the employees paid time off during the holidays, percentage increases and flat dollar amount increases.

Also discussed was the Hay Grade manner in which employees are increased and what other counties are doing.

Chairman Halpin stated that the flat dollar amount increase would distribute the raises more fairly. Dick Joyce agreed.

A motion to recommend to the Finance Committee an equal lump sum salary increase be provided to the non-union employees, amount to be determined by the Finance Committee was made by Dick Joyce, seconded by Millie Dyer. Motion carried.

Motion to adjourn was made by John Galloway, seconded by Millie Dyer. Motion carried.

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