Job Posting: Notice of Vacancy

It is the intention of the Thirteenth Judicial Circuit Probation Department to fill a vacancy in the following job classification.

Job Classification:	Adult Probation Officer
Location:	Grundy County, Morris
Department:	Thirteenth Judicial Circuit Probation Department 119 W. Madison Street Ottawa, IL 61350
Regular Work Week:	Monday through Friday
Hours of Work:	Report to work 8:00am to 4:30pm Monday – Friday.
Wage Range:	$ 39,535 annually
Position is:	Union

See Job Description for Duties, Minimum Qualifications and Physical Demands

Interested persons should apply by completing all required application materials ***(See attached application instructions)*** and return to:

Thirteenth Judicial Circuit Probation Services
C/O: Charles M. Goodwin
Director of Probation Services
119 West Madison Street, Room 306
Ottawa, IL 61350

Application Deadline: July 31, 2020

LaSalle County

Job Description

Job title: Adult Probation Officer

Work Location: Courthouse (Bureau, Grundy, or LaSalle County)

Division/Department: Probation and Court Services

Reports to: Supervisor of Adult Probation

Employment Classifications: ☒ Full-time ☐ Part-time ☐Exempt ☒ Nonexempt ☐Salaried ☒Hourly ☒ Bargaining Unit	**Salary Grade:** ____ **Current Employee holding position is:** _____

Essential Duties and Responsibilities:

The primary responsibility of this position is to supervise Adult probationers.

- Classify Probation clients
- Supervise and preparing programs for clients
- Six-month reclassification of clients
- Prepare Pre-sentence Investigations
- Assist Public Service Employment Programs
- Meet all Court deadlines
- Keep required records and statistics
- Inform supervisor of needs of department
- Complete State Supervision Requirements
- Public Speaking
- Testify in Court
- Crisis Intervention
- Perform other duties as assigned or required
- Performs all job tasks within the rules and guidelines of the County's Safety Policy and Procedure Manual

Education and/or Work Experience Requirements:

- The Adult Probation Officer is a non-supervisory probation position
- A Bachelor's degree from an accredited college or university, preferably with major course work in Criminal Justice, Psychology, Sociology, Social Work, or related Social Science
- Valid Illinois Drivers License, required
- Must be able to operate office equipment and have experience with Microsoft Office programs
- Strong verbal and written communication skills

Date Revised: July 17, 2020 Approvals: P. Sweeney

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires sitting (4-6 hrs), standing/walking (2-4hrs) This position may experience occasional standing, walking, lifting, reaching and grasping and repetitive movements. Defined Light Work - May require exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. Close visual acuity required to perform activity such as preparing and analyzing data and figures; viewing a computer terminal.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Most activities are performed indoors in an office setting. While performing the duties of this position, the employee is subject to normal consistent temperatures. The noise level in the work environment is moderate.

This job description is intended to describe the general nature and level of the work being performed by the person in this position. Principal duties and responsibilities are intended to describe those functions that are essential to the performance of this job, and "other" duties and responsibilities include those that are considered incidental or secondary to the overall purpose of this job.

This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties or tasks as requested by management. All requirements are subject to possible modification in order to reasonably accommodate individuals with disabilities

LaSalle County reserves the right to modify, interpret, or apply this job description in any way the County desires. This job description is not intended nor should be construed to be an exhaustive list of all responsibilities, tasks, skills, efforts, working conditions, or similar behaviors, attributes or requirements associated with this position. The aforementioned job requirements are subject to change to reasonably accommodate qualified individuals with a disability.

This job description is not an employment contract, implied or otherwise. Except as otherwise provided by a collective bargaining agreement or applicable law, all employees are at-will. This job description is not intended to void, replace, or conflict with negotiated union contracts. To the extent a collective bargaining agreement conflicts with this job description, the collective bargaining agreement shall supersede and/or modify this job description.

I have read, reviewed and agree that this job description accurately reflects the position.

ACKNOWLEDGEMENT

I have read or had explained the essential duties, responsibilities and minimum qualifications of this position for which I am expected to perform. I have reviewed the essential functions and work environment characteristics and I understand them completely.

Print Employee Name:	
Employee signature:	**Date:**
Supervisor signature:	**Date:**